November 16, 2019

TO: Gideon's Garage Volunteers

**RE: SAFETY** 

It is the policy of Farley Community Church to strive for the highest safety standards in our facilities. Safety does not occur by chance. It is the result of careful attention to all operations by those who are involved. Volunteers at all levels must work diligently to execute the church's policy of maintaining safety and health.

A primary responsibility of all levels of our organization is regard for the safety of our own employees, our volunteers, and the public. Our intent is to prevent any human suffering, accidents (even minor ones), causing pain, both physical and mental.

Safety must be a daily concern of each person. In all decisions, regardless of circumstance, **SAFETY FIRST**, is of the highest importance.

- Each volunteer is expected to obey ALL safety rules and to exercise caution in all garage activities
- No volunteer has permission whether express or implied to remove, damage; make inoperable the safety features and guards to any equipment or items which are property of Farley Community Church
- Volunteers must immediately report any unsafe condition to the supervisor (Gideon's Garage Car Care Clinic Lead, Men's Ministry Chair, or pastor)
- Volunteers who violate safety standards, who cause hazardous or dangerous situations, or who fail to report or, where appropriate, remedy such situations may be subject to disciplinary action, up to and including termination of garage access

In the case of accidents that result in injury, regardless of how insignificant the injury may appear; volunteers should immediately notify the appropriate supervisor (Gideon's Garage Car Care Clinic Lead, Men's Ministry Chair, or pastor).

| Mike Hulsey             |                    |  |
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| Pastor                  |                    |  |
| Farley Community Church |                    |  |
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